



CITY OF BURTON
BURTON CITY COUNCIL MEETING
JANUARY 7, 2019
AGENDA

Council Chambers

Regular Meeting

7:00 PM

4303 S. CENTER ROAD
BURTON, MI 48519

- A. INVOCATION LED BY: TINA CONLEY**
- B. THE PLEDGE OF ALLEGIANCE IS LED BY: TINA CONLEY**
- C. ROLL CALL**
- D. STAFF PRESENT**
- E. APPROVAL OF MINUTES**
- F. ADMINISTRATIVE REPORTS**
- G. COMMITTEE REPORTS**
- H. AUDIENCE PARTICIPATION**

Now is the time set-aside for members of the audience to address the Burton City Council. I would ask each individual to give their name and address for the record and to limit their comments to three (3) minutes and to speak on the topics germane to City business.
- I. COUNCIL DISCUSSION**
- J. COUNCIL ACTION**

1. Approve and authorize the Attorney Billing (Doyle) 12/11/2018 to 12/29/2018 in the amount \$4,799.00.
2. Approve and authorize the payment of Attorney Billing (Masud) November 6, 2018 - November 30, 2018 in the amount \$2,033.00.
3. Approve and authorize the City of Burton through the Clerk, and with assistance from the City Attorney, place on the ballot of the next regularly scheduled general election held within the City of Burton / of the November 2019 ballot / a special election [pick one], the question of whether the City of Burton shall have a general Charter revision."

4. Approve and authorize Pursuant to 30.01(B) 2 the city to increase the rate of compensation of the planning Commission members, Zoning Commission members and Park & Recreation Commission members of the city of Burton as follows: for all IQM2 scheduled meetings an additional \$10.00 per meeting per member shall be paid to each member. In addition, the Chairperson of each commission shall receive a \$10.00 increase for a total of \$20.00.
5. Approve and authorize the addition of action item #4 to agenda.

K. SECOND READING OF ORDINANCE

1. Motion to amend the second reading of Ordinance.
2. Approve and authorize the second reading of an ordinance to amend sections A, B, C, D, and E of Ordinance 30.03, Administrative Officers Compensation and Benefits Adopted.
3. Approve and authorize the second reading of amended Ordinance 30.03. An ordinance to amend Chapter 30.03 of the City of Burton Code of Ordinances by the increase in the salary of the Chief of Police of the City of Burton and to provide for the effective dates thereto.

Agendas and minutes may be found at www.burtonmi.gov



Burton City Council
4303 S. Center Road
Burton, MI 48519

Meeting: 01/07/19 07:00 PM
Department: Clerk's Office
Category: Attorney Billing
Prepared By: Bette Bigsby
Department Head: Bette Bigsby

J.1

ADOPTED

AGENDA ITEM (ID # 4163)

DOC ID: 4163

**Approve and authorize the Attorney Billing (Doyle) 12/11/2018
to 12/29/2018 in the amount \$4,799.00.**



Burton City Council
4303 S. Center Road
Burton, MI 48519

Meeting: 01/07/19 07:00 PM
Department: Mayor's Office
Category: Attorney Billing
Prepared By: Sue Warren
Department Head: Paula Zelenko

J.2

ADOPTED

AGENDA ITEM (ID # 4162)

DOC ID: 4162

**Approve and authorize the payment of Attorney Billing
(Masud) November 6, 2018 - November 30, 2018 in the
amount \$2,033.00.**



Burton City Council
4303 S. Center Road
Burton, MI 48519

Meeting: 01/07/19 07:00 PM
Department: Clerk's Office
Category: Elections
Prepared By: Bette Bigsby
Department Head: Bette Bigsby

J.3

DEFEATED

AGENDA ITEM (ID # 4164)

DOC ID: 4164

Approve and authorize the City of Burton through the Clerk, and with assistance from the City Attorney, place on the ballot of the next regularly scheduled general election held within the City of Burton / of the November 2019 ballot / a special election [pick one], the question of whether the City of Burton shall have a general Charter revision."



ADOPTED

AGENDA ITEM (ID # 4170)

DOC ID: 4170

Approve and authorize Pursuant to 30.01(B) 2 the city to increase the rate of compensation of the planning Commission members, Zoning Commission members and Park & Recreation Commission members of the city of Burton as follows: for all IQM2 scheduled meetings an additional \$10.00 per meeting per member shall be paid to each member. In addition, the Chairperson of each commission shall receive a \$10.00 increase for a total of \$20.00.



Burton City Council
4303 S. Center Road
Burton, MI 48519

Meeting: 01/07/19 07:00 PM
Department: Clerk's Office
Category: Miscellaneous
Prepared By: Bette Bigsby
Department Head: Bette Bigsby

J.5

ADOPTED

AGENDA ITEM (ID # 4169)

DOC ID: 4169

**Approve and authorize the addition of action item #4 to
agenda.**



Burton City Council
4303 S. Center Road
Burton, MI 48519

Meeting: 01/07/19 07:00 PM
Department: Clerk's Office
Category: Amendment
Prepared By: Bette Bigsby
Department Head: Bette Bigsby

K.1

ADOPTED

AGENDA ITEM (ID # 4191)

DOC ID: 4191

Motion to amend the second reading of Ordinance.

ATTACHMENTS:

- amended 30.03 (PDF)

CITY OF BURTON
 GENESEE COUNTY, MICHIGAN
ORDINANCE NO. 2019-__ -30.03

AN ORDINANCE TO AMEND CHAPTER 30.03 OF
 THE CITY OF BURTON CODE OF ORDINANCES BY
 THE INCREASE IN THE SALARY OF THE CHIEF OF
 THE POLICE OF THE CITY OF BURTON AND TO
 PROVIDE FOR THE EFFECTIVE DATES THERETO

THE CITY OF BURTON ORDAINS:

SECTION I

Chapter 30.03 of the Code of ordinances of the City of Burton shall be and is hereby amended as follows:

**§ 30.03 ADMINISTRATIVE OFFICERS; COMPENSATION AND BENEFITS
 ADOPTED.**

(A) – (C) ****UNCHANGED****

(D) The annual salary of the Chief of Police of the City of Burton shall be an amount determined by the Mayor in accordance with the following:

- (1) December 17, 2018 — \$70,169.55.
- (2) Effective January 1, 2019 the base salary ~~upon appointment~~ shall be \$92,000.00.
- (3) Effective December 31, 2019 and upon fulfillment of 12 months of continuous service as Chief of Police, the salary shall not exceed \$93,500.00.
- (4) Effective December 31, 2020 and upon fulfillment of 24 months of continuous service as Chief of Police, the salary shall not exceed \$95,000.00.

(F) ****UNCHANGED****

(G) (6) *Pension benefits.* All new administrators hired after July 1, 2006 shall be enrolled into a MERS Defined Contribution Plan with a 15% contribution from the city. Individuals who are appointed to administrator positions from existing employment with the city, and who were hired before July 2006 may, however, be permitted to participate in the retirement system in which they participated prior to promotion, on the same terms and conditions as may be set by the city from time to time.

SECTION II

If any section, sentence, clause, or phrase of the Ordinance is for any reason held to be invalid or unconstitutional by a decision of any Court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Ordinance.

SECTION III

All other provisions of this Chapter shall be and are hereby ratified.

SECTION IV

The violation of the terms of this Ordinance shall be a municipal civil infraction.

SECTION V

This Ordinance, or a synopsis thereof, shall be published in a newspaper of general circulation within the City of Burton, Genesee County, Michigan, and shall become effective upon publication.

SECTION VI

A copy of this Ordinance may be inspected at the City Hall, 4303 S. Center Road, Burton, Michigan, during regular business hours.

CITY OF BURTON,

By: PAULA ZELENKO, MAYOR

By: BETTE BIGSBY, INTERIM CLERK

Ordinance introduced on: January 7, 2019

Second Reading: January 21, 2019

Publication date:

Effective date: January 1, 2019

Attachment: amended 30.03 (4191 : Motion to amend)



TABLED

AGENDA ITEM (ID # 4133)

DOC ID: 4133

Approve and authorize the second reading of an ordinance to amend sections A, B, C, D, and E of Ordinance 30.03, Administrative Officers Compensation and Benefits Adopted.

HISTORY:

12/03/18 **City Council**

TABLED

Next: 12/17/18

Mr. O'Keefe wished to make a modification to change date to January 1, 2019.

Mr. O'Keefe asked to modify the date to January 2019. Mr. Martinbianco supported the change. Changes initiated by administration is what is being agreed to.

Mr. Haskins agrees with Mr. Wells it is a budget issue.

Mr. Haskins made a motion to table and seconded by Mr. Wells.

Mr. O'Keefe, Mr. Martinbianco and Mr. Smith voting in the negative.

12/17/18 **City Council**

CARRIED TO SECOND READING

Attorney Doyle said section G6 has been amended and added to the ordinance.

Mr. Wells said there should be some kind of review before the raises are given.

Motion to approve with the addition of the amended Section G6.

ATTACHMENTS:

- Ordinance 30.03 backup material Dec 3 (PDF)
- 30.03 salaries (DOCX)
- 30.03 salaries new (DOCX)

30.03 ADMINISTRATIVE OFFICERS; COMPENSATION AND BENEFITS ADOPTED.

(A) The annual salary of the Clerk of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) March 9, 2009 — \$58,241.42.
- (2) July 1, 2009 until modified by ordinance: \$60,571.08.

(B) The annual salary of the Treasurer of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) March 9, 2009 — \$58,311.45.
- (2) July 1, 2009 until modified by ordinance: \$60,643.91.

(B) The annual salary of the Assessor of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) March 9, 2009 — \$72,704.27.
- (2) July 1, 2009 until modified by ordinance: \$75,612.44.

(C) The annual salary of the Chief of Police of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) March 9, 2009 — \$67,470.72.
- (2) July 1, 2009 until modified by ordinance: \$70,169.55.

(D) The annual salary of the Fire Chief of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) March 9, 2009 — \$59,013.79.
- (2) July 1, 2009 until modified by ordinance: \$61,374.34

Proposed amendment to ordinance

All other sections of the ordinance remain without change

30.03 ADMINISTRATIVE OFFICERS; COMPENSATION AND BENEFITS ADOPTED.

(A) The annual salary of the Clerk of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) **December 17, 2018 — \$60,571.08.**
- (2) **July 1, 2019** until modified by ordinance: **\$70,000.00.**

(B) The annual salary of the Treasurer of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) **December 17, 2018 — \$60,643.91.**
- (2) **July 1, 2019** until modified by ordinance: **\$70,000.00**

(B) The annual salary of the Assessor of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) **December 17, 2018 — \$75,612.44.**
- (2) **July 1, 2019** until modified by ordinance: **\$87,000.00.**

(C) The annual salary of the Chief of Police of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) **December 17, 2018 — \$70,169.55.**
- (2) **July 1, 2019** until modified by ordinance: **\$95,000.00.**

(D) The annual salary of the Fire Chief of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) **December 17, 2018 — \$61,374.34.**
- (2) **July 1, 2019** until modified by ordinance: **\$75,000.00**

1. Approve and authorize the first reading of an ordinance to amend sections A, B, C, D, and E of Ordinance 30.03, Administrative Officers Compensation and Benefits Adopted.

30.03 ADMINISTRATIVE OFFICERS; COMPENSATION AND BENEFITS ADOPTED.

- (E) The annual salary of the Clerk of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) December 17, 2018 — \$60,571.08.
- (2) July 1, 2019 until modified by ordinance: \$70,000.00.

- (B) The annual salary of the Treasurer of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) December 17, 2018 — \$60,643.91.
- (2) July 1, 2019 until modified by ordinance: \$70,000.00

- (F) The annual salary of the Assessor of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) December 17, 2018 — \$75,612.44.
- (2) July 1, 2019 until modified by ordinance: \$87,000.00.

- (G) The annual salary of the Chief of Police of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) December 17, 2018 — \$70,169.55.
- (2) July 1, 2019 until modified by ordinance: \$95,000.00.

- (H) The annual salary of the Fire Chief of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) December 17, 2018 — \$61,374.34.
- (2) July 1, 2019 until modified by ordinance: \$75,000.00

CHIEF OF POLICE PAY COMPARISONS

AS OF 7/2/18

MUNICIPALITY	POPULATION	MIN	MAX	ACTUAL	BASIS	#Officers	
Auburn Hills	21,412	84,295	108,115	104,083	Year		
Bay City	34,932	51	51	51	Hour	55	
Birmingham	20,103	88,263	112,903	112,297	Year	17	
City of Burton	30,000	67,471	70,170	70,170	Year	36	
City of Davison	5,000			74,100	Year	4	
City of Grand Blanc	8,033			98,089	Year		
City of Mt. Morris	3,086			63,291	Year	4	
Eastpointe	32,442			104,145	Year	28	
Fenton	11,756			86,070	Year	8	
Flint	99,002			100,000	Year	98 F/9 PT	
Flushing	8,389			84,594	Year	8	
Grand Blanc Township	36,000	85,000	90,000		Year		
Holland	33,644			113,318	Year		Combined Police/Fire Chief Position
Imlay City	3,500			68,623	Year	6	
Lapeer City	8,841			95,722	Year	19	
Madison Heights	29,694	98,350	113,640	113,640	Year		
Meridian Charter Township	39,688	88,392	102,156		Year	28	
Midland	41,863	103,010	133,185	114,793	Year	33	
Mount Pleasant	26,016	73,600	94,700	94,100	Year		
Mt. Morris Township	20,797			82,000	Year		
Owosso	15,194			79,591	Year	12	
Port Huron	30,184			94,000	Year		
Portage	46,292	95,899	134,260		Year	40	Combined Police/Fire Chief Position
Romulus	23,989	90,000	96,000		Year		
Royal Oak	57,236	80,244	102,234		Year		
Saginaw City	49,844	80,534	92,233		Year	55	
Swartz Creek	5,758			37,500	Year	24	

AS OF 7/2/2018

Packet Pg. 16

TREASURER PAY COMPARISONS

AS OF 7/2/18

MUNICIPALITY	POPULATION	MIN	MAX	ACTUAL	BASIS	NOTES			
Adrian	21,133	47,918	60,117	53,671	Year				
Auburn Hills	21,412	84,925	108,115	96,364	Year				
Bay City	34,932	35	49	35	Hour				
Birmingham	20,103	88,263	112,903	110,690	Year				
City of Burton	30,000	58,311	60,644	60,644	Year				
City of Davison	5,000			55,050	Year				
City of Grand Blanc	8,033	52,500	56,500		Year				
City of Mt. Morris				56,424	Year				
Eastpointe	32,442	77,918	104,144		Year				
Fenton	11,756			73,223	Year				
Flint	99,002			86,611	Year	\$95,001 Chief Financial Officer			
Flushing	8,389			70,000	Year				
Holland	33,051			106,954	Year				
Imley City	3,500			58,768	Year	Treasurer/Clerk			
Lapeer City	8,841			75,192	Year				
Madison Heights	29,694	105,261	116,961	116,961	Year				
Meridian Charter Township	39,688	74,313	91,726	72,315	Year				
Midland	41,863	73,875	95,726	87,285	Year				
Mount Pleasant	26,016	73,600	94,700	92,820	Year				
Mt. Morris Township	20,797			52,305	Year				
Owosso	15,194			50,000	Year				
Portage	46,292	74,489	98,686		Year				
Royal Oak	57,236	68,709	91,025		Year				
Saginaw City	49,844	56,487	61,644		Year				
Swartz Creek	5,758			57,691	Year				

CLERK PAY COMPARISONS

AS OF 7/2/2018

MUNICIPALITY	POPULATION	MIN	MAX	ACTUAL	BASIS	NOTES
Adrian	21,133	47,918	60,112	60,112	Year	
Allen Park	28,210			61,380	Year	
Auburn Hills	21,412	68,403	93,579	75,294	Year	
Bay City	34,932	31	42	32	Hour	
Birmingham	20,103	74,257	95,072	75,000	Year	
City of Burton	30,000	58,241	60,571	60,571	Year	
City of Davison	5,000			52,000	Year	
City of Grand Blanc	8,033			80,631	Year	
City of Mt. Morris	3,086			34,000	Year	
Delta Township	32,408			80,000	Year	
Fenton	11,756			63,672	Year	
Flint	99,002			70,818	Year	
Flushing	8,389			70,000	Year	
Holland	33,644			80,059	Year	Deputy Clerk
Imley City	3,500			58,768	Year	Clerk/Treasurer
Lapeer City	8,841			75,130	Year	
Madison Heights	29,694	76,954	84,872	84,872	Year	
Meridian Charter Township	39,688			72,315	Year	
Midland	41,863	80,580	104,040	93,636	Year	
Mount Pleasant	26,016	58,400	70,000	76,036	Year	
Mt. Morris Township	20,797			47,497	Year	
Owosso	15,194			67,460	Year	
Port Huron	30,184			84,660	Year	
Portage	46,292	55,956	78,340		Year	
Royal Oak	57,236	67,716	80,257		Year	
Saginaw	49,844	71,265	81,618		Year	

K.2.a

ASSESSOR (LEVEL III) PAY COMPARISONS

AS OF 7/2/2018

MUNICIPALITY	POPULATION	MIN	MAX	ACTUAL	BASIS	NOTES			
Auburn Hills	21,412	72,772	100,896	91,125	Year	Level IV			
Bay City	34,932	62,623	83,158	71,400	Year	Level III			
City of Burton	30,000	72,704	75,612	75,612	Year	Current contracted @ \$125/hr.	Level IV		
City of Davison	5,000			25,500	Year	Contracted	Level III		
City of Grand Blanc	8,033			45,000	Year	Level III			
Delta Township	32,408	73,943	96,129	96,129	Year	Level IV			
Fenton	11,756			72,828	Year	Level III			
Fenton Township	15,552			52,000	Year	Level III			
Flint	99,002	105,000	131,000		Year	Current contracted @ \$125/hr.	Level IV		
Holland	33,644			99,486	Year	Level IV			
Imlay City	3,500			26,098	Year	Level IV			
Lapeer City	8,841			65,000	Year	Contracted no benefits			
Meridian Charter Township	39,688	49,461	57,242		Year	Level III			
Midland	41,863	91,565	118,617	108,519	Year	Level IV			
Mt. Morris Township	20,797	33	33	33	Hourly				
Owosso	15,194			67,460	Year	Level III			
Portage	46,292	55,956	78,340		Year	Level III			
Royal Oak	57,236	70,906	92,160		Year	Level IV			
Saginaw City	49,844	67,516	73,679		Year				

§ 30.03 ADMINISTRATIVE OFFICERS; COMPENSATION AND BENEFITS ADOPTED.

(A) The annual salary of the Clerk of the City of Burton shall be an amount determined by the Mayor in accordance with the following and until modified by ordinance:

- (1) December 17, 2018 — \$60,571.08.
- (2) Effective January 1, 2019 the base salary upon appointment shall be \$65,000.00.
- (3) Upon fulfillment of 12 months of continuous service as City Clerk, the salary shall not exceed \$68,000.00.
- (4) Upon fulfillment of 24 months of continuous service as City Clerk, the salary shall not exceed \$70,000.00.

(B) The annual salary of the Treasurer of the City of Burton shall be an amount determined by the Mayor in accordance with the following:

- (1) December 17, 2018 — \$60,643.91.
- (2) Effective January 1, 2019 the base salary upon appointment shall be \$65,000.00.
- (3) Upon fulfillment of 12 months of continuous service as Treasurer, the salary shall not exceed \$68,000.00.
- (4) Upon fulfillment of 24 months of continuous service as Treasurer, the salary shall not exceed \$70,000.00.

(C) The annual salary of the Assessor of the City of Burton shall be an amount determined by the Mayor in accordance with the following:

- (1) December 17, 2018 — \$75,612.44.
- (2) Effective January 1, 2019 the base salary upon appointment shall be \$83,000.00.
- (3) Upon fulfillment of 12 months of continuous service as Assessor, the salary shall not exceed \$85,000.00.
- (4) Upon fulfillment of 24 months of continuous service as Assessor, the salary shall not exceed \$87,000.00.

(D) The annual salary of the Chief of Police of the City of Burton shall be an amount determined by the Mayor in accordance with the following:

- (1) December 17, 2018 — \$70,169.55.
- (2) Effective January 1, 2019 the base salary upon appointment shall be \$92,000.00.
- (3) Upon fulfillment of 12 months of continuous service as Chief of Police, the salary shall not exceed \$93,500.00.
- (4) Upon fulfillment of 24 months of continuous service as Chief of Police, the salary shall not exceed \$95,000.00.

(E) The annual salary of the Fire Chief of the City of Burton shall be an amount determined by the Mayor in accordance with the following:

- (1) December 17, 2018 — \$60,571.08.
- (2) Effective January 1, 2019 the base salary upon appointment shall be \$68,000.00.
- (3) Upon fulfillment of 12 months of continuous service as Fire Chief, the salary shall not exceed \$70,000.00.
- (4) Upon fulfillment of 24 months of continuous service as Fire Chief, the salary shall not exceed \$72,000.00.

§ 30.03 ADMINISTRATIVE OFFICERS; COMPENSATION AND BENEFITS ADOPTED.

(A) The annual salary of the Clerk of the City of Burton shall be an amount determined by the Mayor in accordance with the following and until modified by ordinance:

- (1) December 17, 2018 — \$60,571.08.
- (2) Effective January 1, 2019 the base salary upon appointment shall be \$65,000.00.
- (3) Effective December 31, 2019 and upon fulfillment of 12 months of continuous service as City Clerk, the salary shall not exceed \$68,000.00.
- (4) Effective December 31, 2020 and upon fulfillment of 24 months of continuous service as City Clerk, the salary shall not exceed \$70,000.00.

(B) The annual salary of the Treasurer of the City of Burton shall be an amount determined by the Mayor in accordance with the following:

- (1) December 17, 2018 — \$60,643.91.
- (2) Effective January 1, 2019 the base salary upon appointment shall be \$65,000.00.
- (3) Effective December 31, 2019 and upon fulfillment of 12 months of continuous service as Treasurer, the salary shall not exceed \$68,000.00.
- (4) Effective December 31, 2020 and upon fulfillment of 24 months of continuous service as Treasurer, the salary shall not exceed \$70,000.00.

(C) The annual salary of the Assessor of the City of Burton shall be an amount determined by the Mayor in accordance with the following:

- (1) December 17, 2018 — \$75,612.44.
- (2) Effective January 1, 2019 the base salary upon appointment shall be \$83,000.00.
- (3) Effective December 31, 2019 and upon fulfillment of 12 months of continuous service as Assessor, the salary shall not exceed \$85,000.00.
- (4) Effective December 31, 2020 and upon fulfillment of 24 months of continuous service as Assessor, the salary shall not exceed \$87,000.00.

(D) The annual salary of the Chief of Police of the City of Burton shall be an amount determined by the Mayor in accordance with the following:

- (1) December 17, 2018 — \$70,169.55.
- (2) Effective January 1, 2019 the base salary upon appointment shall be \$92,000.00.
- (3) Effective December 31, 2019 and upon fulfillment of 12 months of continuous service as Chief of Police, the salary shall not exceed \$93,500.00.
- (4) Effective December 31, 2020 and upon fulfillment of 24 months of continuous service as Chief of Police, the salary shall not exceed \$95,000.00.

(E) The annual salary of the Fire Chief of the City of Burton shall be an amount determined by the Mayor in accordance with the following:

- (1) December 17, 2018 — \$60,571.08.
- (2) Effective January 1, 2019 the base salary upon appointment shall be \$68,000.00.
- (3) Effective December 31, 2019 and upon fulfillment of 12 months of continuous service as Fire Chief, the salary shall not exceed \$70,000.00.
- (4) Effective December 31, 2020 and upon fulfillment of 24 months of continuous service as Fire Chief, the salary shall not exceed \$72,000.00.



Burton City Council
4303 S. Center Road
Burton, MI 48519

Meeting: 01/07/19 07:00 PM
Department: Clerk's Office
Category: Amendment
Prepared By: Bette Bigsby
Department Head: Bette Bigsby

K.3

ADOPTED

AGENDA ITEM (ID # 4192)

DOC ID: 4192

Approve and authorize the second reading of amended Ordinance 30.03. An ordinance to amend Chapter 30.03 of the City of Burton Code of Ordinances by the increase in the salary of the Chief of Police of the City of Burton and to provide for the effective dates thereto.

ATTACHMENTS:

- amended 30.03 (PDF)

CITY OF BURTON
 GENESEE COUNTY, MICHIGAN
ORDINANCE NO. 2019-__ -30.03

AN ORDINANCE TO AMEND CHAPTER 30.03 OF
 THE CITY OF BURTON CODE OF ORDINANCES BY
 THE INCREASE IN THE SALARY OF THE CHIEF OF
 THE POLICE OF THE CITY OF BURTON AND TO
 PROVIDE FOR THE EFFECTIVE DATES THERETO

THE CITY OF BURTON ORDAINS:

SECTION I

Chapter 30.03 of the Code of ordinances of the City of Burton shall be and is hereby amended as follows:

**§ 30.03 ADMINISTRATIVE OFFICERS; COMPENSATION AND BENEFITS
 ADOPTED.**

(A) – (C) ****UNCHANGED****

(D) The annual salary of the Chief of Police of the City of Burton shall be an amount determined by the Mayor in accordance with the following:

- (1) December 17, 2018 — \$70,169.55.
- (2) Effective January 1, 2019 the base salary ~~upon appointment~~ shall be \$92,000.00.
- (3) Effective December 31, 2019 and upon fulfillment of 12 months of continuous service as Chief of Police, the salary shall not exceed \$93,500.00.
- (4) Effective December 31, 2020 and upon fulfillment of 24 months of continuous service as Chief of Police, the salary shall not exceed \$95,000.00.

(F) ****UNCHANGED****

(G) (6) *Pension benefits.* All new administrators hired after July 1, 2006 shall be enrolled into a MERS Defined Contribution Plan with a 15% contribution from the city. Individuals who are appointed to administrator positions from existing employment with the city, and who were hired before July 2006 may, however, be permitted to participate in the retirement system in which they participated prior to promotion, on the same terms and conditions as may be set by the city from time to time.

SECTION II

If any section, sentence, clause, or phrase of the Ordinance is for any reason held to be invalid or unconstitutional by a decision of any Court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Ordinance.

SECTION III

All other provisions of this Chapter shall be and are hereby ratified.

SECTION IV

The violation of the terms of this Ordinance shall be a municipal civil infraction.

SECTION V

This Ordinance, or a synopsis thereof, shall be published in a newspaper of general circulation within the City of Burton, Genesee County, Michigan, and shall become effective upon publication.

SECTION VI

A copy of this Ordinance may be inspected at the City Hall, 4303 S. Center Road, Burton, Michigan, during regular business hours.

CITY OF BURTON,

By: PAULA ZELENKO, MAYOR

By: BETTE BIGSBY, INTERIM CLERK

Ordinance introduced on: January 7, 2019

Second Reading: January 21, 2019

Publication date:

Effective date: January 1, 2019