



CITY OF BURTON
BURTON CITY COUNCIL MEETING
FEBRUARY 18, 2016
MINUTES

Council Chambers

Committee of the Whole

5:00 PM

4303 S. CENTER ROAD
BURTON, MI 48519

This meeting was opened by President Steven Heffner at 5:00 PM.

A. CALL TO ORDER

Attendee Name	Title	Status	Arrived
Tom Martinbianco	Councilman	Absent	
Duane Haskins	Vice-President	Present	
Dennis O'Keefe	Councilman	Absent	
Steven Heffner	President	Present	
Ellen Ellenburg	Councilwoman	Present	
Vaughn Smith	Councilman	Present	
Steven Hatfield	Councilman	Present	

B. STAFF PRESENT

Ginger BURke-Miller, Controller
Racheal Boggs, Clerk's Office

Rik Hayman, Chief of Staff

C. AUDIENCE PARTICIPATION

None.

D. COUNCIL DISCUSSION

1. Review of the Gabriel, Roeder, Smith & Company report on the City of Burton MERS plan.

The Council discussed the Gabriel, Roeder, Smith Company report: City of Burton - Municipal Employees' Retirement System of Michigan (MERS) plan and have the following questions:

- Using present MERS actuarial assumptions, paying an additional \$1,000,000.00 to MERS above the MERS required payment for 18 years, will the additional payment be enough to eventually start reducing the unfunded liability?
- For future employee hires, what impact would reducing the B-4 to a B-3 to B-2 have on reducing the unfunded liability?
- For future employee hires, what impact would eliminating the E-2 have on unfunded liability?
- When an employee is buying additional MERS time, how is the healthcare factored into the purchase until the employee/retiree becomes eligible for Medicare?

- What impact does the 4.5% annual contract pay increase have on unfunded liability if payroll growth is only 1% to 2%?
- What takes precedence, the MERS pension contract or a City of Burton employee negotiated contract?
- What impact would a change in the FAC have on unfunded liability?
- Would there be any benefit to closing the union contract which has only two active employees? Can we close it while the employees are active?

Meeting was adjourned at 6:21 PM.



Burton City Council
4303 S. Center Road
Burton, MI 48519

Meeting: 02/18/16 05:00 PM
Department: Clerk's Office
Category: Discussion
Prepared By: Teresa M. Karsney
Department Head: Teresa M. Karsney

D.1

SCHEDULED

AGENDA ITEM (ID # 2187)

DOC ID: 2187

Review of the Gabriel, Roeder, Smith & Company report on the City of Burton MERS plan.