



CITY OF BURTON
BURTON CITY COUNCIL MEETING
DECEMBER 3, 2018
AGENDA

Council Chambers

Committee of the Whole

6:00 PM

4303 S. CENTER ROAD
BURTON, MI 48519

A. CALL TO ORDER

B. STAFF PRESENT

C. ADMINISTRATIVE REPORT

D. AUDIENCE PARTICIPATION

Now is the time set-aside for members of the audience to address the Burton City Council. I would ask each individual to give their name and address for the record and to limit their comments to three (3) minutes and to speak on the topics germane to City business.

E. COUNCIL DISCUSSION

1. Ordinance 30.03; ADMINISTRATIVE OFFICERS; COMPENSATION AND BENEFITS



Burton City Council
4303 S. Center Road
Burton, MI 48519

Meeting: 12/03/18 06:00 PM
Department: Clerk's Office
Category: Discussion
Prepared By: Bette Bigsby
Department Head: Bette Bigsby

E.1

DRAFT

INFORMATION ITEM (ID # 4134)

DOC ID: 4134

Ordinance 30.03; ADMINISTRATIVE OFFICERS; COMPENSATION AND BENEFITS

ATTACHMENTS:

- Ordinance 30.03 backup material Dec 3 (PDF)

30.03 ADMINISTRATIVE OFFICERS; COMPENSATION AND BENEFITS ADOPTED.

(A) The annual salary of the Clerk of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) March 9, 2009 — \$58,241.42.
- (2) July 1, 2009 until modified by ordinance: \$60,571.08.

(B) The annual salary of the Treasurer of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) March 9, 2009 — \$58,311.45.
- (2) July 1, 2009 until modified by ordinance: \$60,643.91.

(B) The annual salary of the Assessor of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) March 9, 2009 — \$72,704.27.
- (2) July 1, 2009 until modified by ordinance: \$75,612.44.

(C) The annual salary of the Chief of Police of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) March 9, 2009 — \$67,470.72.
- (2) July 1, 2009 until modified by ordinance: \$70,169.55.

(D) The annual salary of the Fire Chief of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) March 9, 2009 — \$59,013.79.
- (2) July 1, 2009 until modified by ordinance: \$61,374.34

Proposed amendment to ordinance

All other sections of the ordinance remain without change

30.03 ADMINISTRATIVE OFFICERS; COMPENSATION AND BENEFITS ADOPTED.

(A) The annual salary of the Clerk of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) **December 17, 2018 — \$60,571.08.**
- (2) **July 1, 2019** until modified by ordinance: **\$70,000.00.**

(B) The annual salary of the Treasurer of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) **December 17, 2018 — \$60,643.91.**
- (2) **July 1, 2019** until modified by ordinance: **\$70,000.00**

(B) The annual salary of the Assessor of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) **December 17, 2018 — \$75,612.44.**
- (2) **July 1, 2019** until modified by ordinance: **\$87,000.00.**

(C) The annual salary of the Chief of Police of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) **December 17, 2018 — \$70,169.55.**
- (2) **July 1, 2019** until modified by ordinance: **\$95,000.00.**

(D) The annual salary of the Fire Chief of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) **December 17, 2018 — \$61,374.34.**
- (2) **July 1, 2019** until modified by ordinance: **\$75,000.00**

1. Approve and authorize the first reading of an ordinance to amend sections A, B, C, D, and E of Ordinance 30.03, Administrative Officers Compensation and Benefits Adopted.

30.03 ADMINISTRATIVE OFFICERS; COMPENSATION AND BENEFITS ADOPTED.

- (E) The annual salary of the Clerk of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) December 17, 2018 — \$60,571.08.
- (2) July 1, 2019 until modified by ordinance: \$70,000.00.

- (B) The annual salary of the Treasurer of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) December 17, 2018 — \$60,643.91.
- (2) July 1, 2019 until modified by ordinance: \$70,000.00

- (F) The annual salary of the Assessor of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) December 17, 2018 — \$75,612.44.
- (2) July 1, 2019 until modified by ordinance: \$87,000.00.

- (G) The annual salary of the Chief of Police of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) December 17, 2018 — \$70,169.55.
- (2) July 1, 2019 until modified by ordinance: \$95,000.00.

- (H) The annual salary of the Fire Chief of the City of Burton shall be an amount determined by the Mayor not in excess of the following amounts for the periods set forth:

- (1) December 17, 2018 — \$61,374.34.
- (2) July 1, 2019 until modified by ordinance: \$75,000.00

CHIEF OF POLICE PAY COMPARISONS

AS OF 7/2/18

MUNICIPALITY	POPULATION	MIN	MAX	ACTUAL	BASIS	#Officers	
Auburn Hills	21,412	84,295	108,115	104,083	Year		
Bay City	34,932	51	51	51	Hour	55	
Birmingham	20,103	88,263	112,903	112,297	Year	17	
City of Burton	30,000	67,471	70,170	70,170	Year	36	
City of Davison	5,000			74,100	Year	4	
City of Grand Blanc	8,033			98,089	Year		
City of Mt. Morris	3,086			63,291	Year	4	
Eastpointe	32,442			104,145	Year	28	
Fenton	11,756			86,070	Year	8	
Flint	99,002			100,000	Year	98 F/9 PT	
Flushing	8,389			84,594	Year	8	
Grand Blanc Township	36,000	85,000	90,000		Year		
Holland	33,644			113,318	Year		Combined Police/Fire Chief Position
Imlay City	3,500			68,623	Year	6	
Lapeer City	8,841			95,722	Year	19	
Madison Heights	29,694	98,350	113,640	113,640	Year		
Meridian Charter Township	39,688	88,392	102,156		Year	28	
Midland	41,863	103,010	133,185	114,793	Year	33	
Mount Pleasant	26,016	73,600	94,700	94,100	Year		
Mt. Morris Township	20,797			82,000	Year		
Owosso	15,194			79,591	Year	12	
Port Huron	30,184			94,000	Year		
Portage	46,292	95,899	134,260		Year	40	Combined Police/Fire Chief Position
Romulus	23,989	90,000	96,000		Year		
Royal Oak	57,236	80,244	102,234		Year		
Saginaw City	49,844	80,534	92,233		Year	55	
Swartz Creek	5,758			37,500	Year	24	

AS OF 7/2/2018

Packet Pg. 7

TREASURER PAY COMPARISONS

AS OF 7/2/18

MUNICIPALITY	POPULATION	MIN	MAX	ACTUAL	BASIS	NOTES		
Adrian	21,133	47,918	60,117	53,671	Year			
Auburn Hills	21,412	84,925	108,115	96,364	Year			
Bay City	34,932	35	49	35	Hour			
Birmingham	20,103	88,263	112,903	110,690	Year			
City of Burton	30,000	58,311	60,644	60,644	Year			
City of Davison	5,000			55,050	Year			
City of Grand Blanc	8,033	52,500	56,500		Year			
City of Mt. Morris				56,424	Year			
Eastpointe	32,442	77,918	104,144		Year			
Fenton	11,756			73,223	Year			
Flint	99,002			86,611	Year	\$95,001 Chief Financial Officer		
Flushing	8,389			70,000	Year			
Holland	33,051			106,954	Year			
Imlay City	3,500			58,768	Year	Treasurer/Clerk		
Lapeer City	8,841			75,192	Year			
Madison Heights	29,694	105,261	116,961	116,961	Year			
Meridian Charter Township	39,688	74,313	91,726	72,315	Year			
Midland	41,863	73,875	95,726	87,285	Year			
Mount Pleasant	26,016	73,600	94,700	92,820	Year			
Mt. Morris Township	20,797			52,305	Year			
Owosso	15,194			50,000	Year			
Portage	46,292	74,489	98,686		Year			
Royal Oak	57,236	68,709	91,025		Year			
Saginaw City	49,844	56,487	61,644		Year			
Swartz Creek	5,758			57,691	Year			

AS OF 7/2/2018

Packet Pg. 9

E.1.a

ASSESSOR (LEVEL III) PAY COMPARISONS

AS OF 7/2/2018

MUNICIPALITY	POPULATION	MIN	MAX	ACTUAL	BASIS	NOTES			
Auburn Hills	21,412	72,772	100,896	91,125	Year	Level IV			
Bay City	34,932	62,623	83,158	71,400	Year	Level III			
City of Burton	30,000	72,704	75,612	75,612	Year	Current contracted @ \$125/hr.	Level IV		
City of Davison	5,000			25,500	Year	Contracted	Level III		
City of Grand Blanc	8,033			45,000	Year	Level III			
Delta Township	32,408	73,943	96,129	96,129	Year	Level IV			
Fenton	11,756			72,828	Year	Level III			
Fenton Township	15,552			52,000	Year	Level III			
Flint	99,002	105,000	131,000		Year	Current contracted @ \$125/hr.	Level IV		
Holland	33,644			99,486	Year	Level IV			
Imlay City	3,500			26,098	Year	Level IV			
Lapeer City	8,841			65,000	Year	Contracted no benefits			
Meridian Charter Township	39,688	49,461	57,242		Year	Level III			
Midland	41,863	91,565	118,617	108,519	Year	Level IV			
Mt. Morris Township	20,797	33	33	33	Hourly				
Owosso	15,194			67,460	Year	Level III			
Portage	46,292	55,956	78,340		Year	Level III			
Royal Oak	57,236	70,906	92,160		Year	Level IV			
Saginaw City	49,844	67,516	73,679		Year				