

CITY OF BURTON
SALARY COMMISSION MEETING MINUTES
DECEMBER 21, 1999/5:30 P.M., COUNCIL CHAMBERS

The Salary Commission Meeting was called to order by the Chairman Jim Osborne at 5:30 P.M.

MEMBERS PRESENT: Cills, Ellithorpe, Osborne and Rowland.

MEMBERS ABSENT: Bement, Kalanquin and Mata.

OTHERS PRESENT: C. Abbey, Personal Director and D. Richards. Clerk's Office.

PURPOSE OF THE MEETING: DISCUSSION AND POSSIBLE RECOMMENDATION FOR AN INCREASE OF THE MAYOR AND CITY COUNCIL SALARIES.

PRESENTATION: Mr. Abbey had provided the Commission with information at the last meeting held on December 15, 1999 at 5:30. At this time he suggested to the Commission to address the Audience for participation.

AUDIENCE PARTICIPATION:

Pauline Dargel, 6119 Hugh, spoke and provided the Commission with a copy of W-2 form's and additional information, topic of discussion was use of City vehicles and other benefits. Mr. Abbey commented that we must show that as earned income and the use of the car comes out of each paycheck. And as far as the \$1,200.00 the Mayor is paid for not using Health Benefits is a great saving. If was covered under Health Benefits the cost would be \$7,400.00 that it would cost the City. And the \$1,200.00 applies to any City of Burton Employee not using Health Benefits. Mr. Abbey spoke on other items rolled into W-2 figure that showing as income, but has no barring on income. Mr. Abbey went over Ordinance 68-22C and discussed this with the Commission.

COMMISSION DISCUSSION:

Mrs. Rowland spoke regarding the comparison of Mayor Smiley wages compared with other Townships and City and is \$20,000.00 lower. She feels that this needs to be looked at carefully.

Mr. Ellithorpe commented on the difference in the population compared to other Cities and Townships.

Mr. Osborne spoke on fringe benefits and who determines benefit package.

Mr. Abbey commented that in the City of Burton there is other employee's wages higher than the Mayor's also spoke briefly in regards to fringe benefits, and that the discussion tonight is on Base Pay only.

Mr. Ellithorpe commented that they appreciate all the time and effort Mr. Abbey took to provide the Commission with the information that was given to them.

Mrs. Rowland asks who made recommendation, and will Council have to find the money if decision made.

Mr. Abbey commented he made recommendation, and The City Council has 30 days to over ride recommendation and 45 days for completion. In addition to Mrs. Rowland comment of money, Mr. Abbey stated there is a General Fund and the money is there to cover the salary recommendation.

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COMMISSION ACTION:

Moved by Cills, to increase Mayor's salary to \$1,000.00.
Motion died from lack of support.

Moved by Rowland, seconded by Ellithorpe to increase Mayor's salary to \$3,500.00 for next the 2 years beginning Feb 1, 2000. Mr. Ellithorpe felt this would be reasonable increase compared to other City and Township in the area.
Motion died from lack of support.

Moved by Ellithorpe, seconded by Rowland to increase Mayor's salary to \$ 2,500 for the next 2 years beginning Feb 1, 2000. Mr. Ellithorpe and Mrs. Rowland both feel this will bring the Mayor's level of pay where it should be. Current Mayor's salary is \$53,500 with increase of \$2,500 as of Feb 1, 2000 would bring this to \$56,000. And \$2,500 Feb 1, 2001 would bring this to \$58,500.
Motion carried 4-0.

Moved by Cills, to increase the Council salary to \$500.00. Mrs. Rowland feels the Council is at equal pay as other City Council's in the surrounding area.
Motion died from lack of support.

Moved by Rowland, seconded by Ellithorpe to increase the Council salary to \$250.00 for the next 2 years beginning Feb 1, 2000. Current salary for Council is \$7, 200 with increase of \$250.00 as of Feb 1, 2000 would bring this amount to \$7,450.00 and \$250.00 Feb 1, 2001 would be \$7,700.00. For Council President current salary is \$7,700.00 with increase of \$250.00 as of Feb 1, 2000 would be \$7,950.00 and \$250.00 Feb 1, 2001 would be \$8,200.00.
Motion carried 4-0.

Moved by Cills, seconded by Osborne to hold Salary Commission Meeting the 1st week of October 2001.
Motion carried 4-0.

Meeting Adjourned at 6:50 P.M.

D. Richards, Clerk's Office

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